5:00 p.m.  MULTIGENERATIONAL CANDLELIGHT SERVICE  
Music! Candlelight! Stories! and Costumes! What part will you play?  
Led by Lora Powell, DRE

7:00 p.m.  TRADITIONAL CANDLELIGHT SERVICE  
Lessons and Carols! Performed Music!  
Led by Rev. Carl Gregg

All ages are welcome at either service. Spread the word and bring a friend.

UUCF Holiday Angel Program/Be a UUCF Holiday Angel.  
Not sure what to give a friend or family member? If that person values UUCF, consider a gift of support to UUCF in honor of him or her. There will be a table in the atrium the next few Sundays to receive donations. UUCF stationary cards will be available for you to write a note that you have made a donation to UUCF in their honor. If you are the person who would appreciate a gift to this community, please add us to your “wish list” for friends or relatives.

Visit our Scrip Table this Holiday Season

We have dozens of choices for you at our scrip table. Be sure to drop by following Sunday services.

If you shop on-line, try to find what you need at Amazon. UUCF will benefit every time you purchase.

Use the web address below:  
http://www.amazon.com/exec/obidos/redirect-home/uucf04  
Bookmark the page for future use!
I’m writing this column on the day that has come to be known as “Black Friday,” when advertisers attempt to seduce us into shopping so soon after collectively giving thanks for what we already have in our lives. This Thanksgiving, I’m particularly grateful for one thing I already have: the opportunity to be your minister. As I said at our recent Ministerial Start-up Day Retreat, “Being on staff at UUCF is a wonderful opportunity to be around interesting and interested people.” Say what you will about Unitarian Universalists, but we’re not boring!

As we continue to navigate the various twists and turns of the holiday season that is already upon us, I offer you this blessing:

*In the hustle and bustle of the holidays, may you touch the stillness of inner peace, that your presence may contribute to peace on earth.*

*Amidst the relentless pressure of consumerism, may you find hope in unexpected kindness, that your life may be transformed by gifts that can’t be purchased.*

*In a world continually torn apart by war and violence, may you find joy on the other side of sorrow.*

*And as you celebrate the holiday traditions that are meaningful to you and yours, may you savor and be fully present with your whole self to these sacred moments, that you may experience the essence at the core of all the various holidays of this season, which is love.*

On the other side of the holidays, the year 2013 will soon be here, and I look forward to spending it with you.

Peace to you this day and in all the days to come,
Carl

---

**PRESIDENT’S CORNER**

Our congregation is growing! There are new faces on Sundays and 27 new members! Much is happening and I’d like to mention a couple of things that relate to the Board’s work.

Last year, in preparation for hiring a full-time minister, the Board formed a Governance Task Force (Steve Schatken and Brad Calhoun) to review our by-laws, policies and organizational structure, in relation to its governance responsibility and the responsibilities of the minister. Now that Rev. Carl is here, the board is working with him to define our expectations of each other. Please read the Task Force’s article in this issue, as it explains where we are in the process and provides a means for feedback.

The Ministerial Start-up Seminar that Joseph Priestly District Executive, the Rev. Dr. Richard Speck, facilitated on Nov. 10th had about 25 participants. In addition to sharing the history of UUCF, attendees voiced their hopes and fears for Rev. Carl’s ministry, as well as their expectations. Here are some highlights:

- **The UUCF has a history of self-reliance, having been lay-led for 35 years. Congregational demonstrations at the Tivoli Movie House (now Weinberg), in the 1960’s, led to its racial integration.**
- **We have relied primarily on volunteers to run worship, programs and facilities, since the departure of Rev. Morehouse, in 2006. This has produced a sense of feeling insular, as our energy was spread too thin to extend ourselves very far into either the denominational community or the community outside our walls.**
- **We hope that Carl can effectively balance a community and denominational presence, with congregational responsibilities.**
- **We hope to grow sustainably, so that people want to stay.**
- **We hope for good communication and fear conflict, even though we have a behavioral covenant.**
- **We hope to develop congregants’ abilities to step into leadership roles.**
- **We hope to maintain respect for divergent ideas and hold together a vision.**
- **We expect Carl to be a spiritual leader, with the depth of character required for pastoral care. We want him to be an educator and friend, to touch our hearts and let us know how we can help! We also want an accountable leader.**

In general, we are excited about the possibilities that open up, as a result of Carl’s ministry. I continue to be grateful for Unitarian Universalism. Our future looks very bright.

Happy Holidays,
Karen
Board@FrederickUU.org
Our group is open to all of any level of curiosity or experience. We usually spend some of the time together in meditation, some in discussion. The format is flexible. If you would like to be added to the email list for this group, you may email uubgfrederick@gmail.com or get in touch with Nancy Hutchins.

UUCF BUDDHIST FELLOWSHIP
The UU Buddhist Group meets the second and fourth Sundays each month in the chapel at 10 AM. (Note change from 3rd Sunday.) Please watch weekly announcements for possible schedule changes related to holidays.

Rev. Carl Gregg will continue offering some comments based on Mastering the Core Teachings of the Buddha by Daniel M. Ingram, for several more sessions. This material is also available online.

Our group is open to all of any level of curiosity or experience. We usually spend some of the time together in meditation, some in presentation, some in discussion. The format is flexible. If you would like to be added to the email list for this group, you may email uubgfrederick@gmail.com or get in touch with Nancy Hutchins.

EARTH-CENTERED SPIRITUALITY
Join us on December 16th at 10am in the chapel for our monthly Earth Centered Spirituality Service. We will honor and celebrate our 6th source with song, readings and meditation.

Winter Solstice/Yule
December 21, 7:30 p.m.
Light is returning and we invite you to join us in celebrating the return of the Sun! Safrianna DeGroat will lead our rite. Please plan to bring drums, rattles, decorations for the altar and a snack for feasting after the ritual. Everyone is welcome! A Blessed Yule to All!

Mark Your Calendars:
February 2nd – Imbolg/Brigid’s Day
March 20th – Spring Equinox

---Cosette Blackmer <lafingfrog@gmail.com>

SERVITUS SOCIETY: UU CHRISTIANS
All are welcome to join The UUCF Servitus Society on the first Sunday of each month at 10 AM in the Chapel for progressive Christian worship that follows the Christian liturgical year.

On Sunday, December 2, Rev. Carl and Mary Fletcher will be leading a Contemplative worship service focusing on the season of Advent. Our January 6, 2013 service will celebrate Epiphany. On February 3, we continue the season of Epiphany with Candlemas and a celebration of the divine Feminine (Sea Raven, liturgist). March is the season of Lent, April and May the season of Easter. Communion is offered at each service.

Michael Servetus (1509-1553) was a Unitarian “Saint,” martyred for opposing Trinitarian Christianity.

http://www.uuchristian.org/S_Who.html

---Sea Raven <searaven57@comcast.net>
The High-Stakes World Of The Art Forger

YOU ARE CORDIALLY INVITED TO A FREE LUNCHEON AND PRESENTATION ON ART FORGERY AT UUCF ON DECEMBER 8 AT NOON.

Presenters are UUCF members CAROL TOPCHIK and MEG MENKE. Carol’s and Meg’s appearance and subject matter sold out the Frederick Torch Club Dinner at Ceresville Mansion in September, where their program received rave reviews.

We are thrilled to have them bring their multimedia program to us this holiday season.

11:30 p.m. Potluck Lunch Set-up
Make, Bake, or Buy — but do come
12:00 p.m. Luncheon and Presentation
[Appropriate for adults. Sponsored by the CGs of UUCF.]

Johannes Vermeer?

Or a forgery by HanVan Meegeren that sold for millions?

Give to families in need this holiday!

The Religious Coalition for Emergency Human Needs has provided us with two families to support this Christmas. We offer several ornaments covering all the family members so no one will have too much to do or too much to spend.

Won’t you choose an ornament from the tree, purchase and wrap a gift and return to UUCF by Sunday, December 9? There are still some ornaments for the families.

If you choose an ornament with one of the Moms or the Dad listed and which also include a list of a child, or children, the children are listed just so you know the families’ make-up, but you do not get a gift for the child in this case. This is an ornament for a gift for the parent! We apologize for the confusion over this.

Gift cards are always welcome! See the scrip table in the atrium.

For any questions or help, contact Karen Bulter, <mkabutler@aol.com>
A partial list of classes and events scheduled for 2013 can be found below. Mark your calendars, and visit the Adult Spiritual Enrichment page at www.frederickuu.org for full descriptions:

- "Journey of the Universe: The Epic Story of Cosmic, Earth, and Human Transformation," led by Rev. Carl Gregg. The response to this film and discussion series has been so positive that the series will continue beginning January 15, Tuesdays, 7 PM. All are welcome and invited to attend; it is not necessary to have attended previous sessions.

- "Pathways to Membership" will offer a three-session series for those interested in exploring membership at UUCF beginning Sunday, January 27, 2:15 - 2:00 PM. Childcare can be made available.

- "Book Event," Sunday, Feb. 10 at 5 PM. The UUA “Common Read” for this year is Michelle Alexander’s The New Jim Crow: Mass Incarceration in the age of Colorblindness. See related article in this newsletter. It is helpful to know you are planning to attend. You may call the church office at 301-473-7680, sign up in the notebook at the Religious Education station in the atrium, Online registration for 2013 classes and events will be up and running soon.

Do you have suggestions for a class or workshop? Is there something you would like to offer? Please get in touch with enrichment@frederickuu.org or talk with any member of the committee: Ann Foard, Nancy Hutchins, Penny McDougal.

UUA COMMON READ: THE NEW JIM CROW
From Nancy Hutchins

As a volunteer for years in the State prison system, I’ve long felt something was terribly wrong about the “system.” I have to tell you that the introduction to this book had me in tears, because I know people behind bars as individuals. This book offers a radical suggestion about what is wrong. Michelle Alexander’s points are not just about incarceration but about our whole society. I hope many of you will join in discussion with us on Feb. 10 at 5 p.m. and perhaps at other opportunities.

Copies of The New Jim Crow will be available for sale on most Sundays for $20 for your convenience.

The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michelle Alexander (The New Press) has been selected as the 2012-13 Unitarian Universalist Association (UUA) Common Read. Alexander, an attorney who is a civil rights advocate and litigator, asserts that crime-fighting policies and systems in the U.S., such as the “war on drugs” and the incarceration system, disproportionately and intentionally affect Americans of color. She describes multifaceted, lifelong discrimination and disenfranchisement that affect people who are branded “felon.”

A Common Read invites participants to read and discuss the same book in a given period of time. A Common Read can build community in our congregations and our movement by giving diverse people a shared experience, shared language, and a basis for deep, meaningful conversations.

[See opinion by Nancy in the Washington Post, November 22, 2012.]

Contact me if you would like my day-by-day list or the stocking pattern!
Lora Powell-Haney,
education@frederickuu.org.

RE World

Post-Christmas Slump? What to do with that week off from school? Celebrate the Twelve Days of Christmas!

This is something I found in a craft book and have done with my sons since they were little. I made a wreath with 12 small felt stockings and put a slip of paper in each one, with a special activity for each day beginning with the day after Christmas. Some days we baked something special, some days we went somewhere special (our one trip to Chuck E. Cheese each year or a hike), some days we told a story or did a ritual; some days we made a craft for wildlife. One of my favorite things was wassailing the apple trees: I made some mulled cider and then we went and sang to each tree, then poured a bit of the cider at the base of the tree. I think there was an especially good apple crop the following autumn.

Contact me if you would like my day-by-day list or the stocking pattern!
Lora Powell-Haney,
education@frederickuu.org.

Sunday, December 1
Banner Decorating Day

We'll be getting messy, so please have your young people dressed appropriately!
Web Site Concerns

Some committees, like Green Sanctuary are opting to post much of their business on separate web sites while posting links to them from our web page. One reason for doing so is the amount of information and documentation that the committees wish to post. The board is concerned that the links could be confusing and desire some sort of consistent monitoring of the content of these web pages. The board will consider developing a policy regarding these separate web pages.

Congregational Meeting Date Change

The date for our annual meeting has been moved up from June 30th to June 9th. Be sure to mark your calendars.

Governance Matters

We are working to clarify the role of the board by separating governance from ministerial matters. One element is to differentiate which committees would be governed by the board and which ones would operate under ministry. The consensus is that the finance committee and comprehensive planning would be deemed committees regulated under the board of trustees. The boards’ policies will be amended to show this and the proposal will be reviewed by the congregation.

Rev. Carl led a discussion regarding leadership development and possibly enacting a leadership committee. Rev. Carl suggested that the nominating committee could become a leadership committee. It was determined that this would be a worthy action to work toward.

Proposed Child Care Policy

Lora Powell-Haney reviewed a policy for child care. This would provide desperately needed child care for a variety of functions at UUCF. Still in the planning stages, Lora will polish her report and submit the details to the Finance Committee for review.

Values Exercise

Steve Schatken led the board through a values exercise that was quite intriguing. He will be conducting this same exercise with many mini-groups at UUCF. The goal is to determine what is held most valuable by the entire congregation and using this value to set up a focus and goal for our congregations’ future.

FISCAL NOTES, MID-NOVEMBER, 2012

The UUCF Congregation continues to be generous. In October, we sent a split plate check of $427.50, plus a personal check of $50, to UU-UNO. This month (November), UUCF sent a total of $604.25 to the Kline Hospice House of Frederick County. Thank you all for sharing!

UUCF’s overall financial picture continues to be strong. We received a total of 3 new pledges in October. Wedding rental income has already exceeded budget. We had a very successful fall auction, exceeding the budgeted income by more than $1,000, and a wonderful October Art sale in the Blanche Ames Gallery. For the month of October, one third of the way through the fiscal year, our expenses are within budget (expected to be 33%), while income is significantly above budget (even excluding Auction income), both for the month and YTD. In November, we are facing an unexpected large expense of over $6,000 for a new UV filtration system for our well water, but fortunately we have funds budgeted in our "Catastrophic Expenses" category to cover it.

Here’s a summary of how our General Fund stood as of October 31, 2012:

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<tr>
<th></th>
<th>October</th>
<th>YTD</th>
<th>% of Annual Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>$58,869</td>
<td>$182,708</td>
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<tr>
<td>Expenses</td>
<td>$29,324</td>
<td>$139,879</td>
<td>35</td>
</tr>
<tr>
<td>Difference</td>
<td>$29,545</td>
<td>$ 42,829</td>
<td></td>
</tr>
</tbody>
</table>

Thank you all for your strong support of UUCF, which allows us to fulfill our mission and move forward!

---Sandi Smith-Gill, treasurer@frederickuu.org
CHALICE COMMUNITIES
HAS A SEAT FOR
YOU!

The New Year is about to begin. This is a great time to begin your participation in one of the small groups that meet twice monthly.

We have groups that meet several weekday mornings, a group that meets Sunday afternoon, and we currently have one evening group. We would love to add another evening group if there are a few more people who would like to join us.

Our sole purpose is to provide a comfortable way for us to get to know and support each other and talk about subjects of interest to the group at a level beyond "coffee hour" conversation. We would welcome participation from brand new people just trying to figure out and "seasoned" members alike. No homework for these groups! Please see the information on frederickuu.org or email cc@frederickuu.org for information or to express interest. Or check with Diane Shuey or Nancy Hutchins.

UU - UNITED NATIONS
Office

UU-UNO had a celebration of its 50th anniversary November 3 in New York City, but due to the hurricane, no one from UUCF was able to be there. However, Monica Greene has received the new documentary film about the organization and looks forward to sharing it with our congregation.

Executive Director Bruce Knotts reported that the anniversary event at Times Square went well. He wrote that the UU-UNO will begin our next half-century prepared "to speak truth to power in the areas of human rights, women's health, education, peacekeeping, and climate change." Our support of this work, within the United Nations and throughout the world, will make a difference in the lives and health of people everywhere.

Blanche Ames Gallery
Presents Stained Glass by

The Blanche Ames Gallery will exhibit the work of Cardew Evans for the month of December from the 2nd to the 30th.

For roughly twenty years Cardew Evans has been perfecting the use of stained glass on board. Many works are derivatives of recycled stained glass from local artisans, with their acquired shapes solely coming through from their original use. To unite the varying pieces Cardew uses processes of manipulating glues and paints to morph, unite or contrast the assembly of fragmented glass pieces. As his work evolves he is experimenting with textiles, print media and layered glass scraps. An industrial-strength adhesive is used to bond and grout the elements to a board. The glue is low in volatile organic compounds and a water-based ultra violet sealer is applied to protect the investment. He encourages those who purchase his pieces to place the artwork in a natural light, as the seasonal and daily variations reveal enhanced values of colors, shadows and reflections. However, all lighting conditions and sources seem to do well with any piece.

Cardew Evan’s first show and sale was in December of last year. Since then he has sold dozens of pieces, with one piece sold to a person living as far away as the Congo, Africa.

The public is invited to join Cardew and friends at an opening reception, from 12:30 - 2:00 p.m. on Sunday December 2, to be held in the beautiful, light-filled gallery in the Unitarian Universalist Congregation building located at 4880 Elmer Derr Road, Frederick, 21703.

Call 301-473-7680 for weekday gallery hours.

GUEST AT YOUR TABLE

Pick up a box and drop a few coins in whenever you enjoy a meal. Bring your box back Sunday, December 16. We’ll count the coins and send donations on to the UU Service Committee. For a simple reminder how fortunate we are for food and other joys in our lives, especially during this holiday season, Rev. Carl suggests the following, adapted from the writings of Kate Braestrup: "May the hungry be well fed, and may the well fed hunger for justice."
Welcome to news from the Social and Environmental Justice Committee (SEJC)!

JUSTice + ACTion = JustAct

http://uusocialjustice.org

SPLIT PLATE DECEMBER 16

RELIGIOUS COALITION
For Emergency Human Needs

In December we are coupling a food drive with our split-plate recipient, The Religious Coalition for Emergency Human Needs, an organization that screens and provides referral services to families and individuals in need. It has served the Frederick County community for 30 years through food banks, cold weather shelter, and emergency short-term financial assistance with housing, utility, and medical bills.

Below is a list of non-perishable items especially needed:
- CANNED MEATS
- CANNED VEGETABLES
- CANNED FRUITS
- CANNED SOUPS
- HEALTHY CEREALS
- PASTA AND CANNED SAUCE
- RICE
- DRIED BEANS
- INSTANT POTATOES
- PEANUT BUTTER
- BABY FOOD
- DIAPERS

Please place contributions in the big decorated bin as you enter our church from now until December 16.

The Cold Weather Shelter for Homeless Adults opened on Monday, November 19th. The shelter will be open 7 days a week and is in need of volunteers and supplies. For more information about their work, go to http://www.thereligiouscoalition.org. Click on “Supply Needs” for information about specific contributions.

Looking Ahead

SOCIAL JUSTICE ACTION THAT COULD MAKE A DIFFERENCE!

A June 14th initiative approved by the Board of Trustees tasked the Social & Environmental Justice Committee (SEJC) with selecting an issue related to our UU principles that the entire congregation will study and take action on during the year. The SEJC needs your input! In December we will distribute a survey that asks you to identify a topic you feel intensely about supporting. Please be thinking of a social or environmental topic for UUCF action — action that could make a difference.

BOOK DRIVE

Please start to put your old nonfiction, children’s and text books in a box. In January we will kick off a book drive to collect books to send to developing countries. Fiction books will also be collected and sold to raise funds for mailing books to needed locations out of the U.S.

HOLIDAY CONTRIBUTIONS

As you consider worthy organizations for holiday contributions, consider those selected for split-plates. The SEJC vets all split-plate recipients; they are either personally known to a member of the committee or have a top rating of 4 stars on Charity Navigator.

If you are considering a contribution not vetted by the SEJC, check Charity Navigator http://www.charitynavigator.org yourself before you write a check or click “Donate” online. For a list of SEJC’s partners and affiliates in action, visit the SEJC blog at http://uusocialjustice.org.

Mary Bowman Kruhm works tirelessly for our SEJC. Always on call (or knitting)!

Thank you, Mary, for all you do.

SOCIAL JUSTICE ACTION THAT COULD MAKE A DIFFERENCE!

Please be thinking of a social or environmental topic for UUCF action — action that could make a difference.
Upcoming Events

A TASTE OF AFRICA

A BE BENEFIT DINNER TO CELEBRATE AFRICAN PROJECTS

Sunday, December 2, 2012  3 - 5 pm

A perfect afternoon oasis for your holiday season

Way Station, 230 W. Patrick St., Frederick, MD

Buffet prepared by 6 African Chefs

Cameroon, Congo, Ethiopia, Kenya, Mali and Senegal

Displays of African Projects by Local NGOs
African Wares for Sale to Benefit Local NGOs
Suggested Donation $25
to benefit

Good food, good music...
Bring a friend!

Able & Willing
INTERNATIONAL EDUCATION FOUNDATION

Contact: Jim Carpenter
carpenterj@jeffersonmd.net
301-371-5263

UUCF Governance FAQs

Do you know the latest? Here are some questions and answers from the Board of Trustees’ Governance Task Force (Steve Schatken and Brad Calhoun):

Question: What changes to the Bylaws will the Board of Trustees present to the congregation for consideration?

Answer: The Board expects to ask the congregation to consider changes in three areas: (1) Changes to the term-limit rules. Under the existing Bylaws, no one may serve on the Board for more than four years. The resulting lack of continuity on the Board has made much-needed long-term changes difficult to sustain. (2) Changes to facilitate the transition to a full-time minister. In recent years, the Board has taken on responsibilities that relate to ministry rather than governance, which is the Board’s most essential role. For example, the Bylaws now require that the Board approve every committee chair. Particularly since the Board meets only once a month, decisions on even relatively mundane matters can be delayed far too long, and the Board needs to spend more of its time on its governance responsibilities. (3) Changes to update the Bylaws and provide flexibility to the minister and the Board. Some of these changes would just be technical in nature, such as removing references to obsolete committees. Others will make the Bylaws more flexible. For example, a future search committee would not be limited to 5 members. (In fact, the recent search committee that found our new minister had more than 5 members.)

Question: How will the congregation participate in deciding which changes will be made in the Bylaws?

Answer: The Board will send out to the congregation a complete list of the changes with an explanation of what the changes seek to accomplish. The congregation then will be given an opportunity to comment. There also will be an after-service congregational conversation about the changes before the Board decides which should be offered for a formal vote at a congregational meeting. Any changes to the Bylaws may only take effect if adopted by a two-thirds vote of the congregation at such a meeting.

Question: Since changes to the Bylaws won’t take effect until formally adopted by a vote of the congregation, how will the Board and minister decide their respective responsibilities in the meantime?

Answer: To date, the Board and the minister have been agreeing on how to divide responsibilities on an informal basis (to the extent that the minister’s contract is not already explicit regarding a particular matter). However, at its upcoming meeting in December the Board will consider adopting a delegation policy that would delineate the minister’s responsibilities while the congregation considers the Bylaws changes noted above. We expect to have more information about this to report in the January Unison.

Do you have more questions? Please feel free to ask Steve or Brad. You may also e-mail your questions to Steve at Schatken@frontiernet.net. If your question is of general interest, we’ll include it with our answer in a future Unison.

Notes & News

Retired UU Men Eating Out do so at Mimi’s at 8 a.m. on the first and third Wednesdays of each month, for fellowship, conversation, and - of course - a good breakfast. RUUMEO is so unstructured that some non-retired men participate. Join us by just showing up!

The UUCF Book Club will not meet in December. We resume in January.

~ ~ Fanny Johnsson < fjohnsson@comcast.net >

Follow UUCF any place, any time:
https://twitter.com/uufrederick

And happily, as we bid farewell to 2012, Season’s Greetings from our Minister
### Activities at UUCF December 2012

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<th>Sunday</th>
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<td>See p. 3</td>
<td>Facilities Management</td>
<td>ASE Tai Chi Class 7 p.m.</td>
<td>ASE Tai Chi Class 7 p.m.</td>
<td>UUCF Choir Rehearsal 7:30 p.m.</td>
<td>Communications Team Meeting 10 a.m.</td>
<td>8 Chronologically Gifted Luncheon, noon (Set-up 11:30 a.m.)</td>
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<td>9</td>
<td>See p. 3</td>
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<td>11 CC Group 10 a.m. ASE Tai Chi Class 7 p.m.</td>
<td>12 CC Group 10 a.m. CC Group 7 p.m.</td>
<td>13 ASE Memoir Class 10 a.m. CC Community Group 10 a.m.</td>
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<td>17</td>
<td>18 ASE Tai Chi Class 7 p.m.</td>
<td>19 Choir Rehearsal 7:30 p.m.</td>
<td>20 Board of Trustees Meeting 7 p.m.</td>
<td>21 Covenant of UU Pagans YULE 7:30 p.m.</td>
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<td>23</td>
<td>See p. 3</td>
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<td>25</td>
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<td>27 ASE Memoir Class 10 a.m. CC Community Group 10 a.m.</td>
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**The Unitarian Universalist Congregation of Frederick, MD**

**4880 Elmer Derr Road**

**301-473-7680**

[www.frederickuu.org](http://www.frederickuu.org)

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**Board of Trustees**

- **President**, Karen Russell <1ceramicat@comcast.net>
- **Vice-President**, Carl Kruhm <carlkruhm@comcast.net>
- **Secretary**, Cosette Blackmer <lafingfrog@gmail.com>
- **Treasurer**, Sandi Smith-Gill <sandrasmithgill@aol.com>
- **Assistant Treas.** (non-voting), Sue Thomson <infornst@verizon.net>

- Brad Calhoun, <bradcalhoun@comcast.net>
- Mark Gleaton <markgleaton@comcast.net>
- Roy Greene <roy.greene@yahoo.com>
- Mike Morse <mike.morse@comcast.net>
- Steve Schatken <schatken@frontiernet.net>

**Pastoral Care Associates**

- Deb Calhoun, <deborahcalhoun@comcast.net>
- Julie Ebersole, <julie.ebersole@gmail.net>
- Hannah Gaffigan, <hmgaffigan@msn.com>
- Fanny Johnsson, <fjohnsson@comcast.net>
- Diane Shuey, <dbshuey@gmail.com>
- Jill Schatken, <schatken@frontiernet.net>

**Foods for Friends**, Dorothea Mordan, <mordanmailbox@gmail.com>

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**Minister and Staff**

- **Minister**, The Rev. Dr. Carl Gregg <minister@frederickuu.org>
- **Religious Education**, Director Lora Powell-Haney <education@frederickuu.org>
- **Congregational Administrator**, Dottie Hall (301-473-7680) <office@frederickuu.org>

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**Administrative Volunteers**

- **Information Technology**, Turner Stokes <infotech@frederickuu.org>
- **Unison Editor**, Tibby Middleton <midken@comcast.net>
  Assistant, Barbara Kenny; Proofreader Mary Kruhm
- **Publicity/Marketing**, Irene Jericho <irene.jericho@gmail.com>
- **Webmaster**, Rick Holt <webmaster@frederickuu.org>

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**Publications**

- **Unison Deadline**: submissions by the 24th; web posting on the 28th
- **Mid-Week Announcements**: submissions by Wednesday, noon; e-mailed on Thursdays
- **Submission address**: <announcements@frederickuu.org>
  Indicate publication on the subject line.