We each promise and commit:

To communicate with civility, respect and compassion in my interactions with others.

To keep an open mind and take responsibility for my own feelings in a way that does not blame others, as well as respect the opinions and judgements of others.

To address differences of opinion directly to the individual involved or through the process set up by the congregation to deal with the conflict.

To refrain from spreading gossip or rumor and discourage it whenever evident.

To admit mistakes and forgive others.

To respect the democratic process, work for consensus and respect the views of the minority.

To respect our leaders and understand the human aspect in each of them.

To communicate Congregational information often, through a variety of means and to ensure information is shared in a timely manner, wherever I have leadership or responsibility.

To help others abide by these covenants through encouragement and reminders.

Passed by the Congregation March 2002